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August 14, 2013

To Whom It May Concern:

Mr. Oleg Kolesnyk worked as a software developer for the UniCredit Business Integrated Solutions (UBIS) department at UniCredit - HypoVeriensebank (HVB) for the past 5 years, initially as a long-term freelancer (August 2008 – October 2010), then as an internal employee (November 2010 – June 2013).

The department itself is a multinational software development and support team that consists of several subdivisions and has approx. 30-40 IT specialists including developers, DBAs and technical support.

During his time in UBIS Oleg was a part of the Integration and Release Team whose main task was continuous integration of the project and preparing software releases on a regular basis. Oleg's responsibilities included keeping the codebase in a bug-free state, handling release branches, carrying out various types of software tests, automating the team's day-to-day tasks and administering the development environment.

While working for UBIS, Oleg has established himself as one of the most skillful employees, taking on projects that require both high levels of creativity and technical skills and frequently working under very tight deadlines. Some examples of the type of work he was responsible for include creating a universal tool to automate running and controlling several types of regression tests or processing millions of records in the database where the tests results were stored. In his work he used a wide range of technologies (such as C++, C#, SQL and PL/SQL, Python etc.) and I can confirm that he is fluent in all the appropriate software development areas and has shown initiative in learning new skills and expanding his talents outside of traditional day-to-day tasks.

Oleg worked as a team lead for six months substituting the team lead during his paternity leave and greatly impressed the management with his professionalism and also with his consistent and timely communication skills. Future employers should feel confident that their requests and communications will be addressed in a timely manner and with consistent quality. I am confident that Oleg will continue to display commitment to his work with all his future projects.

Mr. Kolesnyk was always willing to offer his assistance to his teammates and representatives of other departments. He has developed an excellent rapport with the many constituents served by our office including business analysts, quantitative analysts, developers, along with DBAs and administrative support staff.

I was consistently impressed by both his technical skills and his creativity and commitment to our organization. He would be an asset to any employer and I recommend him for any endeavor he chooses to pursue.

Sincerely,

  
Head of GCC Sophis Change  
UniCredit Business Integrated Solutions S.C.p.A.

20. August 2013  
